



Coaching Incentive Policy

Purpose:

The purpose of this policy is to foster long term coaching relationships for our house and travel programs with emphasis on training and development of both coach and player. The policy is tiered to reward coaches who take the extra step and work with the children every year.

Incentive:

A credit-based incentive will be added to the coaches registration account that can be applied to the following year's registration. In order to receive credit, you will have to meet the minimum requirements outlined in the Qualification section and pass all the Exceptions and Stipulations. The credits will be tiered, based on consecutive years of coaching. Every consecutive year you coach, will move you into the next tier credit. Credits are as follows:

- 1) \$10 maximum credit for U4-U6 divisions. The tiered crediting does not apply during these years. We try to keep the cost of this division as low as possible, and our aim here is to ensure the kids have fun and love the game.
- 2) \$25 starting credit for U8-U15 (or highest under 18 division we currently offer). \$25 credit will be the minimum credit you receive after your first year as a head coach. This credit will move up by \$25 every year to a maximum of \$100.

An example of a full time coach starting the last year of U6, and coaching every year afterwards:

- 1) U6 full time coach - \$10 applied to following year
- 2) U8 full time coach - \$25 applied to the following year
- 3) U8 full time coach - \$50 applied to the following year
- 4) U10 full time coach - \$75 applied to following year
- 5) U10 full time coach - \$100 (max) applied to the following year
- 6) U12 and greater - \$100 applied to the following year
- 7) The coach shall request their incentive in writing prior to May 1st of the current year

Qualifications:

In order to qualify for the coaching credit incentive, the coach will be required to:

- 1) Be the full time **head coach**. At the time of writing this policy, only head coaches are eligible to receive the coaching credit incentive. GFEYSC Board of directors is actively working on possible incentives for other coaching staff in the future.

- 2) Attend an annual coaching and development clinic provided by GFEYSC at no cost to the coach. This will increase communication between GFEYSC and the entire coaching staff and ensure that we are sending a consistent message to our membership as well as providing updates on rules, new drills etc.
- 3) Ensure that all of your players have a rating within our coaching portal, including jersey # and preferred position.
- 4) Attend a near season end touch point meeting to be held in the last week of July. This meeting will be for feedback from the coaches on the season, discuss challenges, discuss commitments for the following year and a last chance to complete player ratings to ensure your credit gets processed. This meeting is only required for coaches of the U10 and greater divisions.
- 5) Return all equipment provided by the end of the year BBQ.

Exemptions and Stipulations:

- 1) This credit only applies to head coaches at this time.
- 2) Coaches are only eligible for 1 credit per year.
- 3) Coaches with no children will be compensated based on the discretion of the GFEYSC board of directors.
- 4) High school students, or volunteers receiving credit from other organizations for the hours they are completing are not eligible to receive this credit.
- 5) GFEYSC board of directors and employees are not eligible for this credit.
- 6) Must be a member in good standing of the GFEYSC.

Indemnification:

This policy has been created in the spirit of “invest in the GFEYSC and we will invest in you.” Volunteers that train and develop our players to ensure the coach has the best and most up to date skill set to accomplish their goals. At the time of writing and until otherwise specified, this is a pilot project and all credits are subject to board review. This incentive program can be changed, updated or removed at any time based on the sole discretion of the GFEYSC board of directors. The GFEYSC board of directors reserve the right to refuse any membership credit based on majority vote at a scheduled board meeting.